



*The Federation of
Sutterton Fourfields and Swineshead St Mary's
Church of England Primary Schools*



Equal Opportunities Policy

Equal Opportunities Statement

Within the Federation we believe that all opportunities should be made available to all learners appropriate to their level of development irrespective of age, gender, ethnicity, social or economic background.

Commentary.

We recognise children as individuals each with their own talents to share and areas for development and improvement.

When opportunities are provided for the learners they are provided for all children for whom their level of development is appropriate – this may be determined by Year group, class or Key Stage.

All children within the identified group will be given the opportunity to take part and will be encouraged to do so.

Responding to Individual Needs

Risk assessments and access arrangements will be considered for the group taking part.

For individual children where specific concerns may exist consideration will be given to what specific provision needs to be made to meet the needs of the individual. This may involve working with the SENCO and the Parents / Carers of the child. A separate risk assessment may be completed if appropriate.

The right to exclude

The school reserves the right to not include a child within any activity, but only where it can be demonstrably proved that every effort has been made to make the activity accessible for the individual

Monitoring and Review.

The school will review its policy on inclusion annually.

The school will review its practice of inclusion continually and may review its practice and policy subject to experience.

Adopted: Feb 08
Date for Review: Spring 2009